

**BOARD OF TRUSTEES  
THE CITY UNIVERSITY OF NEW YORK  
535 EAST 80TH STREET  
NEW YORK, NEW YORK 10021**

**CALENDAR**

**FEBRUARY 28, 2005**

**NO. 1. UNIVERSITY REPORT:** RESOLVED, That the University Report for February 28, 2005 (including Addendum and Errata Items) be approved:

EXPLANATION: The University Report consists of the highlights of the personnel actions and other resolutions of a non-policy nature which require approval by the Board of Trustees.

**NO. 2. CHANCELLOR'S REPORT:** RESOLVED, That the Chancellor's Report for February 28, 2005 (including Addendum and Errata Items) be approved:

EXPLANATION: The Chancellor's Report consists of standard resolutions and actions of a non-policy nature which require approval by the Board of Trustees.

**NO. 3. APPROVAL OF MINUTES:** RESOLVED, That the minutes of the regular Board meetings and Executive Session of January 24, 2005 be approved.

**NO. 4. COMMITTEE ON FISCAL AFFAIRS:** RESOLVED, That the following items be approved:

**A. THE CITY UNIVERSITY OF NEW YORK (UNIVERSITY CONTRACTING OFFICE) – SERIALS AND REFERENCE DATABASES IN ELECTRONIC FORMAT:**

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute contracts to license serials (including periodicals, magazines, journals, and newspapers), reference databases (including full text materials, abstracts, and indexes) and obtain other resources, in electronic format, without competitive bidding and pursuant to law and University regulations. Such purchases shall not exceed a total estimated cost of \$5,000,000 for the fiscal year ending June 30, 2005, chargeable to the appropriate colleges' FAS Codes or the Integrated Library Systems budget. The contracts shall be subject to approval as to form by the University Office of General Counsel.

EXPLANATION: The University Librarian, in conjunction with the college libraries, has begun consolidated purchasing of subscriptions for serials and reference databases in electronic format. Examples of electronic resources include:

- LEXISNEXIS® ACADEMIC, a searchable database of full-text information from over 5,600 sources, selected to meet academic research needs, including national and regional newspapers, wire services, international news, and non-English language sources; U.S. Federal and state case law, codes, regulations, legal news, law reviews, and international legal information; *Shepard's*® Citations for all U.S. Supreme Court cases back to 1789; and Business news journals, company financial information, SEC filings and reports, and industry and market news.
- WILEY INTERSCIENCE, which includes electronic editions of the majority of the over 400 scientific, medical, technical and professional journals published by John Wiley and Sons, Inc.
- SCIENCEDIRECT® ONLINE, an electronic collection of science, technology and medicine full text and bibliographic information from over 1,800 journals published by Elsevier B.V.

- JSTOR Arts and Sciences Collection, which includes electronic editions of back issues of over 600 journals in the arts, humanities, and social sciences.

The consolidation effort will achieve volume discount savings for the colleges and reduced administrative overhead costs. These sole source acquisitions will be advertised to the extent required by law.

**B. THE CITY UNIVERSITY OF NEW YORK – AUDIT OF THE UNIVERSITY’S FINANCIAL STATEMENTS:**

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel to execute a contract on behalf of the Office of the University Controller to provide the services of a Certified Public Accountant. The contract shall be awarded on the basis of best value to a responsive and responsible offeror after public advertisement and timely submission of sealed proposals pursuant to law and University regulations. The Request for Proposal solicitation and evaluation process shall be conducted by the Office of the University Controller. The initial term shall be for one year and the contract shall include up to four one-year options for the University to renew in its best interest. Proposers shall be required to provide pricing for each of the five potential years. The contract shall not exceed a total estimated cost of \$675,000, chargeable to FAS Code 211101400, during the initial fiscal year. The contract shall be subject to approval as to form by the University Office of General Counsel.

EXPLANATION: This contract will provide audit services required by law.

**NO. 5. COMMITTEE ON ACADEMIC POLICY, PROGRAM, AND RESEARCH:** RESOLVED, That the following items be approved:

**A. THE GRADUATE SCHOOL AND UNIVERSITY CENTER, BROOKLYN COLLEGE, HUNTER COLLEGE – AU.D. IN AUDIOLOGY:**

RESOLVED, That the program in Audiology, to be offered jointly by the Graduate School and University Center, Brooklyn College, and Hunter College, leading to the Au.D. degree to be awarded by the Graduate School and University Center be approved, effective September 2005, subject to financial ability.

EXPLANATION: The purpose of the proposed Doctor of Audiology program is to prepare clinical audiologists for licensed professional practice in New York State and all other states which license the professional practice of audiology. The proposed program is an intensive clinical doctoral program that will prepare audiologists for autonomous professional practice wherein they provide comprehensive diagnostic and rehabilitative services for individuals ranging in age from neonates to seniors who have auditory and vestibular disorders.

For many years a master’s degree has been required for audiology licensure. However, the requisite professional competencies for the practice of audiology have expanded beyond what a two year professional training program can feasibly provide. In response to changes in the field, the American Speech-Language-Hearing Association (ASHA) has changed its standards for professional practice. Starting in 2006, applicants for ASHA’s CCC-A certification (a credential required for audiology licensure) must have completed 75 hours of post-baccalaureate study; by 2011 applicants must hold a doctoral degree. The proposed program has been developed in accordance with ASHA guidelines and will prepare graduates for certification under the new standards.

The proposed program will replace the currently registered M.S. program in Audiology at Brooklyn, and the Audiology track in the M.S. in Communication Sciences at Hunter College. As partners in this jointly offered program, Brooklyn and Hunter will offer classes and clinical training at their state-of-the-art facilities. In addition to faculty from the Graduate School, Brooklyn, and Hunter, faculty from Lehman and Queens will also teach in the program.

**B. HUNTER COLLEGE AND BARUCH COLLEGE – M.S./M.P.A. IN NURSING ADMINISTRATION AND PUBLIC ADMINISTRATION:**

RESOLVED, That the dual/joint program in Nursing Administration and Public Administration leading to the award of the M.S. degree at Hunter College and the M.P.A. degree at Baruch College be approved, effective September 2005, subject to financial availability.

EXPLANATION: The proposed program will enable a relatively small cadre of academically well-prepared and highly motivated RNs to complete both degrees in an accelerated format. Both the curricula that comprise the proposed dual/joint program are already registered at Hunter and Baruch. Baruch will continue to offer the M.P.A. in the single degree format. Hunter will offer its curriculum in nursing administration only in the dual/joint format because of changes in the employment market for nurse managers.

The growth of managed care and the 'graying' of the nursing profession have created a shortage of nurse managers with the appropriate skills for certain positions in today's health care career market. Master's programs in nursing administration provide training that enables nurse administrators to serve many different kinds of communities and manage the diverse staff members that comprise the patient care team. Increasingly, however, nurse managers must also have knowledge in areas such as health policy, health care finance, and budgeting, This is especially true as they move up the administrative ladder, whether in hospitals, HMOs, public agencies, or health policy organizations. Such training is beyond the scope of a master's program in nursing administration, and schools of nursing are increasingly collaborating with schools of business or public administration to offer dual degree programs such as this.

**C. LAGUARDIA COMMUNITY COLLEGE AND THE CITY COLLEGE OF NEW YORK – A.S./B.E. IN CIVIL ENGINEERING SCIENCE AND CIVIL ENGINEERING; A.S./B.E. IN ELECTRICAL ENGINEERING SCIENCE AND ELECTRICAL ENGINEERING; AND A.S./B.E. IN MECHANICAL ENGINEERING SCIENCE AND MECHANICAL ENGINEERING:**

RESOLVED, That the following three dual/joint programs leading to the A.S. degree at LaGuardia Community College and the B.E. at the City College of New York be approved, effective September 2005, subject to financial ability: A.S./B.E. in Civil Engineering Science and Civil Engineering; A.S./B.E. in Electrical Engineering Science and Electrical Engineering; and A.S./B.E. in Mechanical Engineering Science and Mechanical Engineering.

EXPLANATION: The purpose of the proposed dual/joint programs is to offer increased opportunities for students from groups that have traditionally been underrepresented in the sciences and engineering to enter the engineering profession. The A.S. curricula to be offered at LaGuardia Community College have been designed to meet the licensure guidelines of the Accrediting Board for Engineering and Technology (ABET) and will provide students with the same course of study as the first two years of the licensure qualifying B.E. programs at City College. Upon successful completion of lower division requirements, students will be awarded the associate's degree at LaGuardia Community College and enter the upper division of the appropriate program in Civil, Electrical, or Mechanical Engineering at City College.

**D. KINGSBOROUGH COMMUNITY COLLEGE – CERTIFICATE IN ALCOHOLISM AND SUBSTANCE ABUSE COUNSELING:**

RESOLVED, That the certificate program in Alcoholism and Substance Abuse Counseling to be offered at Kingsborough Community College be approved, effective September 2005, subject to financial ability.

EXPLANATION: The purpose of the proposed program is to prepare graduates for entry level employment as alcoholism and substance abuse counselors. The curriculum meets the educational requirements set forth by the New York State Office of Alcoholism and Substance Abuse Services and thus enables graduates to sit for the counselor certification exam (CASAC). Certified alcohol and substance abuse counselors are employed in a broad array of social service facilities and agencies. In addition to working in facilities that are devoted exclusively to substance abuse treatment, certified alcohol and substance abuse counselors are also employed by mental health

organizations, neighborhood human services agencies, and a number of city and state agencies. The program will attract adult students, many of whom may be unlikely to attend college otherwise. Many alcoholism and substance abuse counselors are themselves recovered substance abusers who want to help others overcome the same problems they have faced. Accordingly, they seek an education that prepares them for immediate employment with this specific population rather than a degree program with a broader and more theoretical focus. Graduates can pursue further studies at the College's A.S. program in Mental Health and Human Services.

**NO. 6. COMMITTEE ON FACULTY, STAFF, AND ADMINISTRATION:** RESOLVED, That the following items be approved:

**A. BOROUGH OF MANHATTAN COMMUNITY COLLEGE – NAMING OF 30 WEST BROADWAY AS THE MILES AND SHIRLEY FITERMAN HALL:**

RESOLVED, That the Board of Trustees of The City University of New York approve the naming, in perpetuity, of 30 West Broadway, The Miles and Shirley Fiterman Hall.

EXPLANATION: Miles and Shirley Fiterman gave the University this building for use by the Borough of Manhattan Community College.

In recognition of the extraordinary generosity of this gift, the University wishes to name the building, in perpetuity, The Miles and Shirley Fiterman Hall. The Chancellor and the President of the College enthusiastically support this recommendation.

**B. THE GRADUATE CENTER – ESTABLISHMENT OF THE JACK H. SKIRBALL DIRECTORSHIP OF THE CENTER FOR JEWISH STUDIES:**

RESOLVED, That the Board of Trustees of The City University of New York approve the establishment of the Jack H. Skirball Directorship of the Center for Jewish Studies at The Graduate Center.

EXPLANATION: Philanthropist Jack H. Skirball was a former rabbi who became a successful motion-picture distributor and Academy Award-winning film producer. In 1948 he created the Skirball Foundation, which grew into a major philanthropic institution that provides support for education and other causes. Mr. Skirball died in 1985 but his philanthropy lives on through the work of the Skirball Foundation.

With a grant of \$1,500,000 the trustees of the Skirball Foundation have chosen to establish an endowment fund in support of the Center for Jewish Studies at The Graduate Center. The fund shall be named "The Jack H. Skirball Fund for the Center for Jewish Studies." The directorship of the Center for Jewish Studies shall be named in honor of the Skirball Foundation's founder to be called "The Jack H. Skirball Directorship of the Center for Jewish Studies." Income from the endowment will be used to enhance the Center for Jewish Studies' financial stability and to advance its efforts to recruit and retain a distinguished director.

The Center for Jewish Studies encourages research on Jewish life, particularly in the modern period, and brings that research to the Jewish and academic communities through conferences and seminars, publications, public programs and teacher-training workshops.

**C. QUEENS COLLEGE – RENAMING OF THE SPECIAL PROJECTS FUND TO THE QUEENS COLLEGE SPECIAL PROJECTS FUND:**

RESOLVED, That the Board of Trustees of The City University of New York recognize the incorporation of the Queens College Special Projects Fund and consents to the use of the "Queens College" in the Fund's name.

EXPLANATION: The Fund was formed in 1998 by Queens College to promote and foster the educational mission, programs and activities of the College by, in particular, acquiring title to, leasing, developing, constructing or otherwise dealing with real property and physical improvements thereto. Apparently, due to an oversight, the Board's

approval of the use of the Queens College name was not obtained at the time. The Fund now seeks such approval. The amendments to the Fund's Certificate of Incorporation and its Bylaws will be reviewed by the Office of General Counsel.

**D. THE CITY UNIVERSITY OF NEW YORK – AMENDMENT TO THE SALARY PLAN REPORT REGARDING TITLES COVERED UNDER THE EXECUTIVE COMPENSATION PLAN:**

RESOLVED, That the Board of Trustees of The City University of New York approve an amendment to the Salary Plan Report for the Executive Compensation Plan adopted on February 22, 2000 and made effective May 1, 2000, Cal. No. 6.A., to modify the titles covered under the Plan effective May 2, 2005 to include the following title:

<u>Title</u>	<u>Salary Range</u>
Dean of the Graduate School of Journalism	\$144,615 - \$219,569

EXPLANATION: In accordance with the provisions of Chapter 263 of the Laws of 1987, The City University of New York adopted a Salary Plan for staff in the Executive Compensation Plan in February 2000 after consultation with the New York State Division of the Budget and the Governor's Office of Employee Relations, and has filed the Plan with the designated Chairs of the State Senate Finance Committee and Assembly Ways & Means Committee. The Salary Plan Report provides the total compensation program for Executives, including salary ranges for each title within the Executive Compensation Plan, as well as other components of the University's compensation program.

At its meeting of November 29, 2004, the Board of Trustees approved the appointment of a Dean of the proposed Graduate School of Journalism which is expected to admit its first class of students in Fall 2006.

To appropriately compensate the Dean of the Graduate School of Journalism, the salary range for this new title should be set at a level commensurate with the compensation provided to the Deans of The City University of New York's other professional schools. This new title is proposed for inclusion in the Salary Plan Report at the salary range currently provided for the Dean of the Law School.

Pursuant to the requirements of Chapter 263 of the Laws of 1987, this amendment to the Salary Plan Report will be filed with the Chairs of the State Senate Finance and Assembly Ways & Means Committees at least 60 days prior to its effective date.

**E. DISTINGUISHED PROFESSORS:** RESOLVED, That the following be designated Distinguished Professors in the departments, and the colleges, and for the period indicated, with compensation of \$21,852 per annum in addition to their regular academic salaries, subject to financial ability:

<b>COLLEGES</b>	<b>NAMES</b>	<b>DEPARTMENT</b>	<b>EFFECTIVE</b>
Queens College	George R. Hendrey	Earth and Environmental Sciences	February 1, 2005
Graduate School and University Center	Thomas Kessner	History	February 1, 2005

**F. THE CITY UNIVERSITY OF NEW YORK – ADOPTION OF THE POLICY REGARDING USE OF COLLEGE FACILITIES:**

RESOLVED, That the Board of Trustees of The City University of New York adopt the following policy regarding the use of college facilities by the University, affiliated users and others:

THE CITY UNIVERSITY OF NEW YORK  
POLICY REGARDING USE OF COLLEGE FACILITIES

I. INTRODUCTION

The principal function of the facilities of The City University of New York is to provide a setting to enable the University to carry out its primary mission of education and research. These facilities should not be put to any use that may conflict with, or impede, this mission. However, in recognition of its role as an urban public university, the University takes upon itself a special responsibility to permit responsible individuals and groups not affiliated with the University the use of its facilities, at such times as they are not in use for the University's primary education and research mission, within the parameters of this policy. In making available its space to non-affiliated users, the University in no way takes responsibility for the contents of any program or any controversy engendered by any program presented at its facilities by such users.

II. RESPONSIBILITIES AND PRIORITIES

A. The use and scheduling of college facilities shall be under the control and supervision of the chief administrative officer, or his or her designee(s), of each college, including the University's central office, law school, and graduate school and university center, as well as its senior and community colleges.

B. First priority of use of a college's facilities shall be given to college departments, divisions, programs and offices for curricular, administrative and other college purposes. Thereafter, priority shall be in the order set forth below. Colleges are not required to make their facilities available under all five categories, but shall permit use under categories 1 through 4, subject to the provisions of this policy.

1. Users affiliated with the college, including:

- a. recognized student organizations;
- b. academic or professional organizations made up of persons on the college staff, provided each such organization is open to all members of the staff of such rank or ranks as are admitted to membership;
- c. other recognized organizations drawing membership without restriction from the membership of the college staff; and
- d. auxiliary enterprise corporations, college associations, child care centers, arts centers, foundations and alumni associations.

2. Sister colleges at the University.

3. Other academic or professional organizations.

4. Government agencies and non-profit organizations of an educational, scientific, cultural, social, civic, religious, or similar nature.

5. All commercial, partisan political and other users.

Users in each category shall be treated on a uniform basis. Use by union organizations shall be governed by the applicable collective bargaining agreement with the University.

C. The University shall deny use of college facilities to:

1. Users that refuse to employ at their event the security personnel required by the host college. Users of college facilities must abide by the University's Private Security Policy (adopted by the Board of Trustees on March 21, 1994, Cal. No. 4.K.), as it may be amended, which is incorporated into this policy.
  2. Users that previously submitted a false application or that have previously violated the terms of a use agreement.
  3. Users that plan to use college facilities in a manner that obstructs or disrupts college operations, interferes with freedom of movement on campus, exposes persons or property to safety hazards or risk of injury, or is unlawful.
- D. Fees for the use of college facilities shall be determined as follows:
1. Each college shall establish and make available a fee schedule, approved by the chief administrative officer of the college, for those facilities on its premises that it makes available for use by others.
  2. Colleges may vary the fee for a particular facility based on the category of user, e.g., affiliated users, non-affiliated non-profit users, commercial users, partisan political users.
  3. Additional services, such as extra housekeeping, special security, catering, technicians, and equipment shall be charged to the user at cost.
  4. The amount charged to affiliated users and sister colleges should not exceed the host college's direct costs for use of the facility. If the affiliated user or sister college is co-sponsoring an event with one or more outside organizations, the amount charged should be limited to that which may be apportioned to the outside organizations and which the host college would charge if it were the co-sponsoring college.
  5. Fair market value must be charged for partisan political use.
- E. Use of college facilities may be subject to reasonable time, place and manner restrictions.

### III. PROCEDURES

- A. Applicants for use of a college's facilities shall provide the college with the following information: the name, address and telephone number of the individual or group making the request; whether it is a non-profit or commercial entity; the facilities (and any attendant college services) requested; a detailed description of the proposed use; the number of persons expected to use the facility; the time(s) and date(s) for the requested use; and the amount of any admission fee to be charged and its intended use.
- B. Individuals and groups that have received approval to use a college facility are required to:
1. Comply with all applicable University and college rules and policies, and applicable local, state and federal laws, including but not limited to the Fiscal Handbook for Control and Accountability of Student Activity Fees, the July 14, 2003 regulations issued by the Office of the Senior Vice Chancellor regarding outside groups holding graduation ceremonies at college facilities, the October 14, 2004 Administrative Advisory Memorandum issued by the Office of the General Counsel regarding use of college facilities by candidates for public office, and fire, health and safety regulations.

2. Assume full responsibility for any loss, damage or claims arising out of their use of the facility.
  3. Pay the appropriate use fee and other charges for the use of the facility and related services.
  4. Indemnify, defend and hold harmless the University, the college, the Dormitory Authority of the State of New York, the State of New York, the City of New York and the appropriate University related entity (where applicable), as well as their officers and employees, from any liability arising out of the actions of the user, its agents, employees and invitees, incidental to the use of the facility by the user.
  5. Provide evidence of appropriate and adequate insurance protection covering property damage, personal injury, or death arising out of the use of the facility. The chief administrative officer of the college may waive this requirement for government agencies and not-for-profit users upon a determination that there is minimal risk exposure to the college from the event.
  6. Execute a written agreement with the University setting forth these requirements as well as any additional requirements pertaining to the use of the facility.
- C. In all cases, the University and the colleges reserve the right to require and provide, at the user's expense, such security personnel and technical experts as may be needed to insure order and safety on its premises.

EXPLANATION: In November 1969, the University's Administrative Council (the predecessor to the Council of Presidents) adopted a series of recommendations regarding the use of college facilities by affiliated entities and outside groups. Since the development of these recommendations the federal courts have limited the right of public institutions to exclude particular groups from public spaces for activity protected by the First Amendment, making certain portions of the recommendations inconsistent with law. The policy updates the 1969 recommendations and includes revisions necessary to make the policy compliant with law and consistent with the current operations of the University. As with the 1969 recommendations, the policy prioritizes access to college facilities, with first priority going to college departments, offices, etc. for the educational and administrative purposes of the college, and thereafter to (1) affiliated users, including student and faculty groups, (2) sister CUNY colleges, (3) other academic or professional organizations, (4) government agencies and non-profit organizations, and (5) commercial, partisan political and other users. Access is denied to, among others, users who refuse to follow University security policies or plan to use facilities in a manner that obstructs college operations, interferes with freedom of movement on campus, or exposes persons or property to safety hazards. Fees may be charged and a written agreement with the University is required. Colleges may adopt supplementary policies dealing with issues not addressed in the University policy.

The policy has been reviewed by the Council of Presidents and comments from individual Presidents and other representatives of the campuses were incorporated into the policy.

**G. THE CITY UNIVERSITY OF NEW YORK – CONTINUATION OF MILITARY LEAVE AND HEALTH AND WELFARE BENEFITS COVERAGE FOR UNIVERSITY EMPLOYEES RECALLED FROM THE RESERVES TO ACTIVE MILITARY SERVICE:**

RESOLVED, That the Board of Trustees of The City University of New York, in response to the continuing need for employees in the National Guard and Reserves to be activated for Military Service in response to the events of September 11, 2001, including military action in Iraq, hereby authorizes the continuation of Military Leave and Health and Welfare benefits for University employees in accordance with the following policies. These policies apply to employees of The City University of New York who are members of the National Guard, Reserve forces, or Reserve

components of the armed forces of the United States who have been federally activated or activated by the Governor of New York State for military service on or after September 11, 2001:

### **1. Supplemental Military Leave**

- (a) The City University of New York will provide a temporary leave category called Supplemental Military Leave at full pay. Employees of The City University of New York who have been federally activated or activated by the Governor of New York State for military service between September 11, 2001 and December 31, 2006 will be granted Supplemental Military Leave with full pay after the exhaustion of military leave with full pay pursuant to Section 242 of the New York State Military Law. While on such Supplemental Military Leave, the eligible employee will be in full pay status for a period not exceeding 30 calendar days or 22 working days, whichever is greater, in addition to the leave that had been granted pursuant to Section 242 of the New York State Military Law.
- (b) Employees shall be eligible to receive Supplemental Military Leave through December 31, 2006. Supplemental Military Leave shall not be granted for military service performed after December 31, 2006. In no event shall more than one such grant of Supplemental Military Leave be credited to any employee for activation related to the war on terror regardless of the number of times the employee is activated between September 11, 2001 and December 31, 2006.

### **2. Military Leave At Reduced Pay**

- (a) Employees shall be eligible to receive Military Leave at Reduced Pay through December 31, 2006. Military Leave at Reduced Pay status commences after the employee has exhausted Military Leave pursuant to Section 242 of the New York State Military Law, Supplemental Military Leave as set forth in paragraph 1 above, and any leave credits, other than temporary disability leave or sick leave, which the employee elects to use.
- (b) Employees in Military Leave at Reduced Pay status will be paid their regular City University of New York salary (base pay) reduced by military pay (base pay plus housing and food allowances). The determination of rate of payment for the Military Leave at Reduced Pay will be based upon the employee's regular City University of New York salary as of his/her last day in full pay status and the employee's military pay on the first day of his/her activation, and shall not be subject to adjustment during the period of leave at reduced pay.
- (c) Employees eligible for Military Leave at Reduced Pay will not be eligible to earn annual and temporary disability leave/sick leave accruals or to receive credit for holidays.
- (d) In no event shall Military Leave at Reduced pay be granted for military service performed after December 31, 2006.

### **3. Continued Health Insurance Coverage**

Covered dependents of eligible employees of The City University of New York, who are currently enrolled in a health plan with family coverage through The City University of New York and who have been federally activated or activated by the Governor of New York State for military service related to the war on terror shall continue to receive health insurance coverage with no employee contribution for a period not to exceed 12 months from the date of activation, less any period in which the employee remains in full-pay status. Contribution-free health insurance coverage will end at such time as the employee's active duty is terminated or the employee returns to City University of New York employment or December 31, 2006, whichever occurs first.

#### 4. Other Provisions

The provisions of this resolution shall not apply to those employees who have voluntarily separated from City University of New York service or who are terminated for cause. Furthermore, the provisions of this resolution shall apply only for the period of time that the employee has an appointment with The City University of New York.

**EXPLANATION:** On October 22, 2001, November 18, 2002, and March 29, 2004 the Board of Trustees passed resolutions extending Military Leave and employer-paid health and welfare benefits coverage for University employees recalled from the Reserves to active military service in response to the events of September 11, 2001. This resolution authorizes the continuation of these benefits through December 31, 2006 in response to the continuing need for employees to serve in the Armed Forces in light of the continuing evolution of the response to September 11, 2001 into a wider campaign against terror, including military action in Iraq.

This resolution, consistent with the policies being followed by the State of New York for its employees, authorizes, under certain conditions, the continuation of Supplemental Military Leave at full pay for the greater of 30 calendar days or 22 working days, in addition to the Military Leave provided pursuant to Section 242 of the New York State Military Law. Further, after exhaustion of the Supplemental Military Leave, this resolution authorizes a Military Leave at Reduced Pay for military service performed through December 31, 2006, whereby the employee will receive salary from The City University of New York equal to the difference between the employee's regular CUNY salary and the military pay he/she is receiving. Finally, this resolution authorizes the continuation (through December 31, 2006) of dependent health care coverage, under certain conditions, for employees recalled to active service related to the war on terrorism (less any period in which the employee remains in full-pay status).

**NO. 7. COMMITTEE ON FACILITIES, PLANNING, AND MANAGEMENT:** RESOLVED, That the following item be approved:

##### A. QUEENS COLLEGE – NEW PEDESTRIAN ENTRANCE:

RESOLVED, That the Board of Trustees of The City University of New York accept the design of the New Pedestrian Entrance at Queens College prepared by Vollmer Associates with a construction budget of \$500,000. The Board approved the selection of the design/engineering firm of Vollmer Associates in the Chancellor's Report, dated November 29, 2004.

**EXPLANATION:** The intent of this project is to implement site improvements at the southern end of the campus and provide an additional entrance to the campus via Kissena Boulevard. The scope of work includes the addition of perimeter fencing, signage pylons, a seating area, and a walkway connecting Kissena Boulevard to the campus. The new entry will encourage the use of an existing underutilized open green space.

**NO. 8. HONORARY DEGREE:** RESOLVED, That the following honorary degree, approved by the appropriate faculty body and recommended by the Chancellor, be presented at the commencement exercise as specified:

<b>COLLEGE</b>	<b>DEGREE</b>
Graduate School and University Center	
Charles Joseph Tanenbaum	Doctor of Humane Letters
(To be awarded at the May 26, 2005 Commencement Exercises)	