

Equitable Development

Guidelines Snapshot

Planning Process

- Research the neighborhood and community
- Pursue partnerships with community-based organizations
- Engage the community

Employment and Procurement

- Provide living wages to all project employees
- Ensure wage equity
- Hire employees from diverse, local, and disadvantaged groups
- Prioritize local or disadvantaged businesses when procuring materials or services
- Incorporate the above practices into the lease agreements of commercial tenants
- Sign and enforce a project labor agreement, labor peace agreement, or community benefits agreement
- Provide apprenticeship programs (in partnership with labor unions)

Designated Space

- Designate space for a community asset that meets a demonstrated need
- Designate space that is accessible, affordable, and culturally relevant

- Designate space for a local nonprofit or community-based organization
- Designate space for disadvantaged business owners

Housing

- Maximize the number of affordable units
- Make housing units permanently affordable
- Include deeply affordable units
- Provide supportive housing units
- Expand opportunities for homeownership and community ownership
- Reserve a percentage of units for existing disadvantaged residents of the neighborhood
- Provide protections for existing tenants of redevelopment projects

Design Standards

- Follow design standards that impact the health and wellbeing of building tenants and neighborhoods, such as those found in:
 - Enterprise Green Communities
 - Active Design Guidelines
 - Universal Design
 - Design and Construction Excellence 2.0
 - LEED